

## **POLÍTICA INTEGRADA**

**DATA:** 28/07/2025 **EDICIÓ:** 1

The activity that **IDEACER INOX S.L.** considers to be in compliance with the quality standards required by **ISO 9001:2015** and **ISO 14001:2015** is:

Design, production and marketing of stainless-steel furniture for the hospitality, foodservice and institutional sectors.

The Policy statement is based on the following guiding principles:

- 1. Commitment to complying with applicable requirements, including legal obligations.
- 2. Based on the strategic lines defined through the contextual analysis carried out, the company's objectives have been established and communicated at all levels of our organization.
- 3. Implementation of quality and environmental indicators, along with monitoring their progress, in order to understand and ensure the service and quality level desired by our customers.
- 4. Management of processes aimed at reducing the environmental impact of our activity and prior evaluation of the environmental impact of new activities or services.
- 5. Promotion of the rational use of natural resources and a clear awareness of the need to protect our environment, not only through our own actions but also by involving all our suppliers and customers.
- 6. Commitment to environmental protection, including pollution prevention and the sustainable use of resources.
- 7. Ensuring optimal working conditions by assessing potential risks in our processes, eliminating them whenever possible, and reducing those identified.
- 8. Development of continuous training programs to achieve the highest qualification of our staff, thus involving all personnel in achieving the objectives set out in this document.
- 9. Commitment to the continuous improvement of the management system implemented in the company.
- 10. Promotion and maintenance of a motivating work environment for all members of the company.

Management makes this policy accessible and available to its customers, all employees, suppliers, and interested parties.

This Policy is kept up to date through periodic reviews, which coincide with management system reviews, in order to take into account any changes in environmental conditions and received information. In this regard, management provides — and will continue to provide — all necessary human, technical, and financial resources to achieve the objectives and targets established on a planned and regular basis.

